

TITLE: Lead Pastor**PURPOSE:**

To give collaborative leadership in the discipling of the church in the ongoing discovery, implementation and fulfillment of its God given mission and vision.

KEY ROLES**With the Elders**

- To work with the Elders in developing values and vision that promote the mission.
- To shepherd the Elders

With Pastoral Team

- To create a Pastoral Team that implements the mission and vision. (primarily leadership)
- To oversee and ensure that Ministry Team Leaders are guided, shepherded and coached in their lives and ministry assignments

With Congregation

- To effectively communicate our mission and vision and oversee the preaching and teaching of the Word of God in the making of disciples and shepherding the body

OUTCOMES:

He shall collaboratively lead the church, using his wisdom and gifts to accomplish the following:

- Relevant preaching and teaching of God's Word
- A church wide owned mission and vision
- A congregation with a clear discipleship path. (i.e.) A simple plan that equips and supports everyone in doing their part to make passionate disciples of Jesus.
- The congregation is being discipled and making disciples
- Mentored and empowered leaders
- A congregation that is well cared for
- Effective communication - so that decisions by leaders are well processed and communicated
- The pastoral team and staff are working effectively in their ministry areas.

QUALIFICATIONS

- EDUCATION: Master's (or equivalent) degree preferred in relevant field of study.
- EXPERIENCE: Minimum 2 years in church ministry at senior levels

ACCOUNTABILITIES

- Accountable to the Elders
- Accountable for the Pastoral Team, Staff and Ministry Team Leaders

职称：带领牧师

目标：

门训教会，在不断发现、部署和实现神赋予的使命和异象的过程中，提供协作领导。

关键角色：

与长老

- 与长老们共同建立能推进使命的价值和异象
- 牧养长老

与教牧团队

- 组建教牧团队，实施教会的使命和异象。（并在其中担任主要领导角色）
- 监督和确保事工团队领袖在他们的生活和服事中得到指引、牧养和辅导

与会众

- 在培训门徒和牧养基督身体的过程中，有效地传达我们的使命和异象，并对讲道与圣经教导的工作进行监督。

果效：

他将与众人协作带领教会，以他的智慧和恩赐来完成以下任务：

- 相关的讲道及教导神的话语
- 教会共同拥有的使命和异象
- 会众有清晰的门徒成长途径。（例如：一个简单的基督门徒造就计划；为每个人提供装备与支持；让所有人各尽其职）
- 会众被训练和被建造为门徒
- 指导和赋能给教会领袖
- 会众得到很好的牧养
- 有效沟通——使领导的决策得到妥善执行和传达
- 教牧团队和雇员在他们的事工团队有效地工作。

资格

- 教育：在相关领域的硕士水平（或同等学历）
- 经验：在教会事工高级岗位两年以上工作经验

问责

- 向长老负责
- 对教牧团队、工作人员和各事工领袖负责